



## Erickson's Response to Racism and Systemic Inequality

Erickson's values and actions are anathema to racism and systemic inequality. As John Donne states: "Any man's death diminishes me because I am involved in mankind." Understanding systemic inequality and identifying our privileges allows us to embrace the unique perspective of those whose backgrounds and cultures have been silenced.

As a worldwide coaching college with roots in 84 cultures, we stand for empowerment and developing the wisdom of people of all creeds, orientations, races, genders, religions, and age groups. We stand for meaningful and lasting human development.

June 2020 has been a momentous month for all of us. Everywhere, we are moving past huge barriers to our awakening as humanity. Globally, there have been solidarity marches in multiple cities; people taking a stand against the senseless meanness of racism. Hopefully, we are moving toward a tipping point that can create a powerful, long-term shift. With our continued Solution-Focused joint care and service, we are fulfilling the fundamental aim of our coaching purpose.

We, like you, saw the videos of racism in action from early June. We, like you, mourned the lives lost and the deep harm perpetuated. We resolve to participate as active healers in our culture. To change deep cultural habits, we must all respond strongly. As a worldwide coaching school, we promise to do this. We ask you to join us.

Erickson stands as a partner to all people creating a strong paradigm of self-inquiry and self-resolve. We feel our responsibility strongly to awaken the consciousness of ourselves and our world. We bring this focus to every industry and group we partner with. We stand for the fundamental courage to take sustained action towards justice and well-being.

We are committed to do what it takes to make these shifts in ourselves as well. We embrace our brothers and sisters aiming to provide rich, new social contexts for community transformation. We invite and welcome coaches everywhere to share the vigor of this commitment.

Erickson, as a coaching culture focused on listening, non-judgement, and life-long learning, and as a worldwide community of partners, invests in and plays the World Game. We thank those of you who support our contribution to world and life development initiatives. We promise commitment and self-inquiry to the cultural emergence that is being born today. Together, let us provide the tools for long-term breakthrough.



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